

December 5, 2017 Negotiations Session

1. Union proposal on \$15 minimum wage
 - The School Board and Superintendent remain committed to paying every employee a living wage.
 - As the MFT acknowledged during the 11/21/17 negotiations session, no teacher is impacted by this proposal.
 - Because the School District negotiates with the MFT for the teachers' wages, it would be an unfair labor practice to negotiate the wages of non-teachers at this bargaining table.

2. Union proposal #2 on charter schools – no financial support beyond what is legally required
 - This proposal seeks to negotiate an inherent managerial right because it involves the School District's budget, functions and programs. As such, the School District will not negotiate this issue.
 - For your information, the School District makes no payments to charter schools beyond that which is legally required.