

The following proposal was made by the Minneapolis Federation of Teachers, based on input from educators, parents, students, and community members, is subject to modifications and additions throughout the bargaining process.

New Proposal

Article I, Section A.

9. Union Access - Email, School Mailboxes, Inter-District Mail, Union Table

The District will permit access as follows:

- a. **Email:** MFT will be permitted to direct email communications through the District's email server (i.e., Teacher email list) in order to communicate with District employees in its bargaining unit. Communications will be identified as MFT communications and will be forwarded by a designated MFT official.
- b. **Inter-Departmental (Within District) Mail System:** MFT will be permitted to send and receive materials that are properly addressed and packaged through the Inter-Departmental mail system in order to communicate with District employees in its bargaining unit. The MFT office will be a regularly scheduled pick-up and delivery stop on the mail system route.
- c. **Site/District Mailboxes:** MFT will be permitted to use Site and/or District mailboxes to distribute bulletins, flyers, and other pertinent communications or union materials to communicate with District employees in its bargaining unit. Items will be identifiable as union communications or materials. MFT or its appointed designees (e.g., stewards) will bear the responsibility for distributing MFT materials.
- d. **Access to Buildings before/after school hours -** MFT will be permitted to have a union information table (with a union designee not on duty for the event) at school events that occur outside of the duty day, including but not limited to School Marketing events, Open Houses, Concerts, Sporting events, Plays, Math Nights, Science Nights, or other similar occasions. Such access/use shall not interfere with or interrupt school operations.