

The following proposal was made by the Minneapolis Federation of Teachers, based on input from educators, parents, students, and community members, is subject to modifications and additions throughout the bargaining process.

Article II.

New Paragraph--To add after the existing paragraph titled: Teacher Record-Keeping

Telework:

Members are eligible for teleworking during the professional work days designated for grading and reporting and for due process.

- The principal will determine which positions, if any, may need to be on site for all or part of the day to support other professionals in the building or to fulfill their professional responsibilities.
- Upon request a written rationale will be provided by the principal to any educator whose request to telework is denied.
- First year teachers will be required to work on site for the first two marking periods of their first year of service on these days.