

*MFT Filename: Art. 2 - Physical Relief Break*

*The following proposal was made by the Minneapolis Federation of Teachers, based on input from educators, parents, students, and community members, is subject to modifications and additions throughout the bargaining process.*

The new language is underlined.

## **Section A. Length of Teacher's Day/Week**

### **1. Definition:**

The normal workweek of full-time teachers shall be no longer than 40 hours including their one-half hour daily duty-free lunch period. No regularly scheduled duty day shall extend beyond 8½ hours unless voted on by the licensed staff assigned to the particular site/program by a vote of 70%. The vote will be presented in writing. If a duty day is extended beyond 8 hours, it may only happen once per week. The teacher's one-half hour daily duty-free lunch period shall be during the student day.

All teachers/RSPs are entitled to a preparation time every day within the defined student day. This time is for individual teachers to use as needed for instructional planning, reflecting on student performance, to plan, prepare, and resource the next steps needed with students. It is not time for conducting special education evaluations, re-evaluations, or complying with procedural requirements.

Any teacher/RSP required to attend meetings scheduled during their preparation time shall be paid at their direct instruction rate of pay or be provided an alternative preparation time by administration. This includes IEP/504 meetings. (Also see Section A.5 below regarding lost preparation/lunch time).

In developing the assignment of schedules, the site administrator shall provide each teacher/RSPs with at least one (1) physical relief break within each three (3) hour block of time.

Teachers will report for duty prior to and following the student day on a schedule agreed to at the site. If teachers find it necessary to leave the work site during the defined day, it is assumed that it is for professional, business or extraordinary personal reasons, and the principal must be notified before leaving.

The District and MFT agree to meet to develop a Memorandum of Agreement (MOA) on any proposed school model that extends the school day/year. (Section C. Process for Approval to Changes to School Schedule).