

SCHOOL DISTRICT PROPOSAL
10/24/2017

Section B. Length of the School Year:

Opening Week: As part of the ~~196-day~~ work year, teachers shall have ~~two-one~~ and one-half (2 1½) ~~consecutive~~ days set aside in the opening week of the teacher's year. ~~These days~~ This time shall be scheduled in half-day increments and shall be uninterrupted to allow teachers to prepare and collaborate for the upcoming year. There shall be no meetings, staff development, or any other required meetings on these days during this time.

Teachers shall have the option to have an additional uninterrupted duty day at the start of the school year by flexing the MEA Conference day (i.e., third Thursday) in October. Teachers who choose to flex this day for an additional duty day at the start of the year shall have the MEA Conference day in October as a non-duty day. If a teacher chooses not to flex the MEA Conference day, that day in October will be a duty day. This day shall consist of any of the following activities per choice by the individual professional:

- a. Attendance at the MEA Conference.
- b. Optional staff development offered by the site or the District that is also offered at other times during the year.
- c. Optional collaboration time with fellow teachers and related service professionals that is collectively determined by those professionals.
- d. Any other work at the site that the teacher/related service professional deems necessary.