

MFT Filename: Art. 2 Teacher and Assignments and Schedules

The following proposals made by the Minneapolis Federation of Teachers, based on input from educators, parents, students, and community members, are subject to modifications and additions throughout the bargaining process. It is mutually understood that all dates will be updated in the contract as part of any agreement.

ARTICLE II. TEACHER ASSIGNMENTS AND SCHEDULES

Section A. Length of Teacher's Day/Week

3. Professional Preparation Time Elementary: The amount of preparation time for elementary teachers shall be a minimum of 275 minutes per five-day work week. This preparation time shall be within the defined student day and shall be divided into five days based on one of the options below:

Option 1: Five 45-minute preparation periods and one 50-minute preparation period per five-day cycle.

Option 2: Five 55-minute preparation periods per five-day cycle OR five 55-minute preparation periods per week.

Option 3: A schedule that provides daily preparation time equivalent to a minimum of 275 up to a maximum of 550 minutes per week.

~~The Chief of Schools and MFT will facilitate discussions with staff to explore opportunities for additional time for collaboration and preparation for elementary teachers, specialists and special education teachers consistent with the site's budget allocation, starting in the 2016-17 school year. (For example, creating an additional preparation period for the day).~~

Additional Clarification for sites with two preparation times per day: For sites with two (2) preparation times per day, two (2) of the ten (10) preparation times shall be used for collaboration. The other preparation times can be used at the discretion of the teacher and related services professional. If collaboration time is used for professional development (PD), that will count as one of the two required collaboration times per week.

The decision to implement one of the options for the following year shall be made by agreement or a majority vote of the total licensed staff and the principal by the last day of school.

Elementary specialists and other staff members affected shall be offered the opportunity to participate in the preparation of annual schedules for specialists.

Specialists shall provide instruction to students during the classroom teachers' preparation time in consecutive-minute periods that match the schedule of the school. Exceptions to consecutive time may be permitted on a site-by-site basis by mutual agreement.