

MFT Filename: Art. 1 Collective Bargaining Agreement, Publication, Duration, Board Rights

The following proposals made by the Minneapolis Federation of Teachers, based on input from educators, parents, students, and community members, are subject to modifications and additions throughout the bargaining process. It is mutually understood that all dates will be updated in the contract as part of any agreement.

**ARTICLE I. COLLECTIVE BARGAINING AGREEMENT, PUBLICATION, DURATION, BOARD RIGHTS**

**Section A. Collective Bargaining Agreement, Definition**

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**6. Union Business Leave:**

**a.** An annual allotment of ~~one hundred (100)~~ **two-hundred and fifty (250)** person days shall be established for the exclusive allocation of the Union. Individuals certified by the Union to use this time shall be released without loss of pay. The cost of reserve teacher service for these individuals shall be borne by the Union and shall be paid as used and billed by the Finance Department.

**b. Negotiations: Upon reasonable notification, the District will grant leave with pay for twenty (20) individuals certified by the Union for attending contract negotiations on behalf of the union for the duration of such negotiations.**